

## **Board Functions**

Articulate values, vision, and mission of Great Parks Foundation, and ensure these align with Great Parks of Hamilton County. Set standards, controls, and policies. Ensure that all the programs, activities, and operations adhere to these.

Ensure that Great Parks Foundation is relevant to the community of supporters through processes that monitor the external environment and define direction and strategy.

Define and monitor key areas of performance compared to short- and long-range strategy and plans, assess results, and ensure that steps are taken when a need for improvement is identified.

Ensure fiscal integrity and financial sustainability.

Ensure that adequate risk management is in place, e.g., insurance, executive director succession, board officer and board member succession, etc. Ensure adequate financial, data, and security controls are in place in partnership with Great Parks of Hamilton County.

Define criteria for board membership, ensure proper recruitment of candidates, elect members and officers, and ensure proper orientation and development of board members.

Define and enforce parameters of the board's work, including its committees and task forces, and the role and performance of the individual board member. Assess effectiveness of the board.

Define the role of the executive director. Appraise performance; set compensation; and, if necessary, replace the individual.

Comply with relevant laws and regulations.

Ensure effectiveness of management while maintaining management's role and authority.

Act as a think tank and sounding board regarding organizational health and effectiveness, and the marketplace environment without compromising management's authority.